

Employee Benefits:

- Medical Insurance & Prescription Drug Program
- Vision Plan Discount
- Dental Plan
- 401K Plan with Company match
- Paid Time Off (PTO)
- 6 Observed and/or Paid Holidays
- Group Term Life Insurance Coverage
- Accidental Death and Long Term Disability Insurance coverage
- Supplemental Insurance (Life, Cancer, etc.)
- Pet Assurance, Pre-Paid Legal, and Identity Theft Protection
- Vendor Discounts
- Discounted College Tuition Rates
- Paid Employee Referral Program

Training Opportunities:

Allies, Inc. is committed to providing its employees with the knowledge and skills required to be successful in their careers. Staff receive orientation and ongoing training, including web-based training, to enhance their career development. Sample training offerings include:

- New Hire Orientation
- American Red Cross Adult CPR and First Aid
- Medication
- Shifting Expectations, Life Experience and Services
- Preventing Abuse, Neglect, and Exploitation
- Elwyn Crisis Management Training (CMT)
- Life Threatening Emergencies (Danielle's Law)
- Managerial and Specialized Training

Through ongoing training, Allies provides our workforce with the appropriate tools to ensure the health, safety, and welfare of every individual we serve. Allies is committed to offering our employees the opportunity for professional growth and career advancement.

Purpose

A world where limitation does not distinguish nor define...

Core Values

Quality – Consistently innovating to ensure the delivery of safe, caring and therapeutic services while always striving for excellence.

Respect – Embrace the individuality of all those we encounter. Allies is committed to loyalty, teamwork, honest communications and the highest degree of integrity.

Advocacy – Allies advocates protecting and advancing the rights of children and adults so that they exercise their own life choices and fully participate in their community. On behalf of those we serve, Allies promotes inclusion, self-sufficiency and independence.

Accountability – Acknowledging our obligation to hold ourselves and others answerable by accepting and fulfilling the responsibilities bestowed upon us.

Courage – Displaying the spirit to stand united behind our mission, vision and core values without exception.



Careers

at **ALLIES, Inc.**

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ALLIES INC.
An Affiliate of Woods

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AlliesNJ

Our Commitment

Embracing Independence

Our goals remain to help people with special needs to live and work as independently as possible, to increase the ways they can contribute to their communities in meaningful ways and to advocate for their inclusion in all aspects of their communities. By embracing person-centered thinking, we will serve the people with special needs with dignity, respect and understanding. We believe our philosophical approach in the delivery of our services offers the genuine road to independence.

Respecting Employees

As an agency, Allies respects every employee as an individual and as a valued member of the Allies family. We provide ongoing training and support so that fellow employees have the resources to accomplish their duties professionally. Both ensuring job security and providing equal opportunities for career development and advancement will continue to be among our highest priorities. The concerns of our employees will be met with open-mindedness, and we will work to provide opportunities for employees to voice their suggestions. Allies will always be attentive to the needs of employees and to employees' obligations to their families.

Job & Career Opportunities

Sample positions and job descriptions listed below :

Community Support Staff/FT, PT, and Floaters

Support Manager/FT

Assistant Support Manager/FT

Day Program Manager/FT

Day Program Support Staff/FT

Licensed Practical Nurse/FT, PT

Behavioral and Youth Therapists

Residential Counselor

Registered Nurse/FT and Per Diem

Community Support Staff assists individuals with developmental disabilities with daily chores, medical appointments and recreational activities. Staff maintain a home-like environment within the group home ensuring the personalized attention required by each individual under their care.

Support Managers and Assistant Support Managers promote community support for individuals with developmental disabilities and supervise the direct care staff assigned to his/her specific program. Managers are on call 24 hours a day.

Day Program Managers and Support Staff use best practices within a community-based day program setting to teach people with developmental disabilities how to acquire the physical, intellectual, emotional and social skills needed to live as independently as possible.

All Candidates must meet the following criteria:

- A High School Diploma (or equivalent)
- Degree/Licenses (if applicable)
- Valid Unrestricted Driver License with good driving record
- Must be able to lift or transfer at least 50 pounds and sit, stand, bend, reach and squat for prolonged periods
- Prior to working any assignment, must be able to attend mandatory training at Allies, Inc. headquarters in Mercer County, NJ (up to ten full days of paid training).



Visit www.AlliesNJ.org for current open positions. Allies, Inc. is an Equal Opportunity Employer.

To APPLY, click on any of the links at www.AlliesNJ.org and complete the online application.

Please feel free to contact our recruiter by email at recruiting@alliesnj.org or by phone at (609) 689-0136x107 or x134 if you have any questions or to check on the status of your application.